**Annual General Body Meeting (AGBM) of NOA was held on 13.09.2015 at Community Centre, NHPC Colony Faridabad. After detail deliberation, General Body of NOA have resolved the following:**

1. **Business Growth of NHPC**:

It is resolved that the issue of business growth shall be taken up by NOA vigorously with Ministry of Power/Govt. of India and Management for the allotment of new hydro projects to NHPC. Further, it has been resolved that NOA shall take up the issue of NHPC’s foray in thermal & non-renewable energy with Ministry of Power and Management.

1. **Appointment of Permanent CMD:**

It is resolved that the appointment of permanent CMD shall be strongly taken up by NOA with Ministry of Power/Govt. of India.

1. **Resumption of work of Subansiri Lower HE Project** :

It is resolved that NOA shall take up the issue of resumption of work of Subansiri Lower HE Project with Ministry of Power/Govt. of India and NHPC management.

1. **Navaratna status to Organization**:

It is resolved that NOA shall take up the issue of grant of Navaratna status to NHPC powerfully with Ministry of Power/Govt. of India and NHPC management.

1. **Keeping out Non- profitable joint ventures** :

It is resolved that NOA shall strongly take up with management the issue of joint ventures with private hydro developers whose projects are stalled from long and NHPC should not enter such non-profitable joint ventures to bail out financial institutions/private developers.

1. **Promotion for senior level officers i.e. Chief Engineer/Chief, General Manager and Executive Director:**

It is resolved that NOA shall take up this issue strongly with management for expeditious implementation of promotion process for above level officers at the earliest. It is also resolved that NOA shall take up the issue of promotion of those executives who have completed double time of qualifying period for promotion. It was further resolved that forwarding of application/deputation/lien of officers for appointment in other organizations shall be taken up with NHPC management.

1. **Revival of Regional Office**:

It is resolved that NOA shall take up the issue of revival of regional offices with NHPC management.

1. **Fund arrangement to cater the legal expenses in respect of 4% increment & pay anomaly cases** –

It is resolved that the immediate fund requirement for above cases shall be met by a loan limited to Rs. Five lakhs for each case as per requirement from NOA fund and same shall be refunded from the contribution amount. It has been further resolved that Rs. 3000/- per executive shall be collected by NOA for meeting the legal expense of 4% increment and pay anomaly cases.

1. **Recruitment of Skilled technicians/ITI holders** :

It is resolved that NOA shall take up with NHPC management the issue of acute shortage of above manpower for proper operation, upkeep and maintenance of power plants

1. **Acceptance of Audited accounts for FY 2008-09 and 2009-10 :**

NOA presented the audited accounts of NHPC Officers’ Association and NHPC welfare scheme for FY 2008-09 and 2009-10 and the same was accepted by the General Body.

1. **Other Employee Benefits:**

It is resolved that NOA shall take up the issue of following employee benefits with NHPC management:

1. Lieu leave in line of NTPC
2. Deduction of HRA in computing the value of perquisite for self-leased accommodation
3. Child care leave in the line of Central Government Employee
4. Air facility to all executives (E2A to E4) on tour
5. Policies related to Gurez (Kishanganga Dam site) should be modified in line of Nimoo Bazoo and Chutak Power station.
6. Enhancement of Transfer Grant.
7. Proper implementation of transfer policy especially for hard and hardest locations.
8. Re-designation of draftsman.